

TODD & SARGENT

JANUARY 2006, VOLUME 30, NUMBER 1 PHONE: 515-232-0442 WEB SITE: www.tsargent.com

SANDERSON FARMS FEEDMILL COLLINS, MISSISSIPPI



“Can Do” Review



The new **Sanderson Farms** feedmill, currently being constructed in Collins, Mississippi, marks the fourth poultry mill that Todd & Sargent has designed, engineered and constructed for Sanderson Farms. Previously, Todd & Sargent built mills in McComb, MS (1992), Easterly, TX (1995) and Adel, GA (2004-05).

Mr. Bob Billingsley, Director of Development & Engineering, stated in a recent interview “We completed our first feedmilling project with Todd & Sargent in McComb, Mississippi in 1992. That first project was a great success and we have completed three additional projects with Todd & Sargent since that time. All of our projects have been on an engineer/construct basis and we feel they are a true partner in our business operations. They keep us current on the latest feed manufacturing techniques and design cost effective solutions to meet our manufacturing goals. We are proud to have Todd & Sargent as our business partner.”

This facility will feature 12,000 tons per week production. The mill will have two receiving systems: a 45,000 BPH rail receiving system for shuttle train unloading and a 22,500 BPH truck receiving system. The construction includes complete plant automation, electrical and mechanical installation.

Superintendent Scott Tessum, General Foremen Epifanio Gudino, Robert Regan, Foremen Carl Fagan, James Beck, Pete Jacobson and Leadmen Nicolas Castorena, Tony Tessum and crews are working at this site.



Lee M. Sargent
Chairman of the Board
& C.E.O.

**Todd & Sargent's
Mission Statement**

"Todd & Sargent, Inc. is in the business to serve the engineering and construction needs of our clients to help ensure their continued growth and success."



Philip B. Sargent
Executive
Vice-president

NOTES FROM LEE

It is official. As of January 1, 2006, **Wm. H. Bokhoven** was promoted to President of Todd & Sargent and **Bryan Coussens** was promoted to Engineering Manager. Congratulations to both Bill and Bryan. Lee will remain active as Chairman of the Board and CEO.



Wm. H. Bokhoven
President



Bryan Coussens
Engineering Manager



Congratulations also to Todd & Sargent, Inc. for winning the Associated Builders & Contractors of Iowa's 2005 Award of Excellence in General Construction – Industrial & Public Works/Environmental for projects over \$2 million. The winning project was SoyMor Biodiesel, LLC in Glenville Minnesota. We have submitted this project to ABC National to hopefully win that competition.

Todd & Sargent, Inc. has recently received the prestigious ABC National STEP "Safety Training and Evaluation Process" Platinum award for 2005. In addition, we received the ABC National Accredited Quality Contractor award for the 12th year in a row and also the ABC Iowa Award of Excellence for the 18th year in a row. Well done Todd & Sargent.



2005 UNITED WAY

All who pledged and participated in United Way for 2005 are "What Matters". The Sargent Group won a "**Highest Percentage Increase in Giving**" award from the United Way Campaign. Lee Sargent and Cindy Kennedy attended the Awards Banquet which was held December 5, 2005 at the Gateway Center in Ames to accept this award.

Some of the events that were used to raise money were a Lottery Ticket Drawing, Candy Jar Guesses, Can-Drive and Pocket Change Drop-Off. Art Jenison was the lucky winner of the ten (10) scratch-off lottery tickets which raised \$30.00, the can drive raised \$147.35 and candy guesses and pocket change raised \$68.72. Todd & Sargent also gave away two vacation days to employees who turned in pledge cards. Congratulations to Ryan Rock and Robert Clark who were the vacation day winners this year.

Our goal this year was set at \$6,000.00 and our final total pledged was \$7,290.07.

A "big" thanks to all employees who pledged and contributed money to the different events - **you are "What Matters"!** Also a special thanks to Cindy Kennedy who headed up the United Way 2005 Campaign – Great Job.



The United Way of Story County Highest Percent Increase Award was recently presented to (left to right) Rick Hugdahl of Midwest Insurance, Joe Craig of The Tribune, Amy Sargent of Ortho II, John Kinley of Gilbert Community Schools, Marilyn Nelson of First Federal Savings Bank in Nevada, Steve McGill of State Bank & Trust, Cindy Kennedy and Lee Sargent of The Sargent Group. The Highest Percent Increase Award is given to businesses with a contribution of \$1000 or more in 2005 and an increase of 40% or more over their 2004 gift.

WHAT'S BUILDING

Suncor Energy - Sarnia, Ontario



Construction of the new **ICM/Suncor Energy** Ethanol plant in Sarnia, Ontario is moving right along. Todd & Sargent Superintendent Dave Randol is directing the activity of the local subcontractors. Cope Construction is pouring the receiving area concrete along with equipment support piles and interior floors. Maaten Construction has completed the large DDGS storage building and is now working on the corn receiving building. Precision Concept is the millwright contractor installing all the grain and DDGS handling equipment. This project includes slipform construction of two 70' diameter x 100' high corn silos with 600,000 bushel capacity, a receiving system of two 15,000 BPH truck receiving pits and one 15,000 BPH rail receiving pit and the DDGS (Dried Distillers Grain Solubles) metal building which is 140' x 175' long with 5,000 tons storage.

The Andersons - Albion, Michigan



With the slip complete at the **ICM/The Andersons** new Ethanol plant in Albion, Michigan, Todd & Sargent crews are beginning work on stripping forms in preparation for the roof pour. Adam Building Contractors are erecting structural on the DDGS (Dried Distillers Grain Solubles) Building and pouring footings and stem walls for the Receiving Building. Completion of this new ethanol project is scheduled for July 2006. Todd & Sargent crews working in Albion include Superintendent Darrel Bobzien, General Foreman Dale Mittleider and Leadmen Monica Titmus and Juan Lopez.



Paul J. Sondgeroth
Vice-president
Operations

TODD & SARGENT 401(K) PROFIT SHARING PLAN REVIEW

As a new year begins, let's review some facts about our 401(k) Profit Sharing Plan. The plan had a good year in 2005 and current prospects would indicate more of the same for 2006. We have more than 100 participants with account balances in the plan. About 69% utilize the 401(k) feature to make weekly contributions from payroll.

Plan asset values have reached all time high levels, recovering from the downturn caused by the poor performance of the stock markets several years ago. If growth continues at the 2005 pace, the plan will surpass \$9 million in value during 2006. The plan grew by roughly \$500,000 in 2005 and net gains were at 7.3%.

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International Ingredient Corporation - Clovis, New Mexico

Todd & Sargent Anniversaries

January

Lee Sargent – 39 years
 Clint Steele – 30 years
 Randy Hullinger – 29 years
 Gerald Luedtke – 19 years
 Mike Willman – 11 years
 Tom Lambert – 9 years
 Jeremy Ewoldt – 6 years
 Robert Regan – 4 years
 Mike Sondgeroth – 1 year

February

Paul Sondgeroth –
 31 years
 Jeff Moyer – 8 years
 Carl Fagan – 7 years
 Monica Titmus – 7 years
 James Beck – 1 year

March

Art Jenison – 43 years
 Cindy Kennedy – 31 years
 Allan Tedrow – 24 years
 Ed Jones – 24 years
 Terry Ingham - 1 year
 Mamie Lust – 1 year
 Dennis Matteson – 1 year
 Feliciano Saldivar – 1 year

April

Dave Randol – 33 years
 Phil Sargent – 30 years
 Pete Dickerson – 27 years
 Dennis Taggart – 25 years
 Brent Nixon – 15 years
 Pete Jacobsen – 5 years
 Jim May – 1 year



International Ingredient Corporation began drying permeate at their new Lactose Processing plant in Clovis, New Mexico on December 30, 2005. This will continue through a temporary route while crews continue to install equipment and structures to complete the final process. This work is under the direction of Todd & Sargent Superintendent Dennis Taggart, General Foreman Robby Shell and Foreman Bill Schoba. Subcontractor Wilhite Construction is finishing the warehouse and mill sheeting. Plaas Mechanical is installing the process piping while Interstates Electric installs the wiring and control package. HVAC is being performed by Denton Mechanical of Clovis. These subcontractors and several others are being assisted by Todd & Sargent Sub-Coordinator Jim May.



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Western Iowa Energy LLC - Wall Lake, Iowa



Construction continues on the Soy Biodiesel Production facility for **Western Iowa Energy LLC** in Wall Lake, Iowa. The Biodiesel Building is up and enclosed with equipment, piping and electrical being installed. The Pretreatment Area will soon be enclosed and ready for equipment.

The liquids tanks are under construction. Concrete work is being finished in the Truck Receiving Area and loadout equipment is now being set. Installation of the rail siding has begun with the west lead track close to completion. M&W Contractors are doing the mechanical installation and Interstates Electrical is working on the electrical installation and controls.

Todd & Sargent's On-site Project Manager Pat Taggart, Superintendents Tim Lindemann and Chuck Remele, Foreman Courtney Konstanz and crews are diligently working towards a spring plant start-up.

Sanderson Farms - Easterly, Texas



Sanderson Farms and Todd & Sargent, Inc. have entered into an Engineering Agreement to perform engineering and construction services at the Sanderson Farms poultry feedmill near Easterly, Texas. Sanderson Farms plans to expand rail receiving, grain storage, increase batching capacity and install two new pelleting lines. Todd & Sargent built the original Easterly mill in 1995.



We would like to
"Welcome" the following
new office employees to
Todd & Sargent.

Engineering
**Nick Brancale - Structural
Detailer**
**Paul Sodahl - Structural
Detailer**

Design Development
Daron Head - Designer

Marketing/Estimating
**Ryan Rock - Project
Estimator**

Field Promotions

Congratulations to the
following Todd & Sargent
field employee on his
recent promotion:

Superintendent
Kurt Schneider

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Arthur L. Jenison
Operations
Vice-president



Baby Congratulations
to:

Stephanie Taylor (T&S Accounting) and husband Lon on the birth of their daughter, Kylie Marie, born on November 6, 2005.

Phil Sargent (Executive Vice President) and his wife Susan on the birth of their first grandchild, Azbey Marie Peckham, born on December 30, 2005. Proud parents are Jennifer (Sargent) and John Peckham.

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SARGENT GROUP EMPLOYEES HELP FAMILIES HIT BY HURRICANE KATRINA

Todd & Sargent office employee, Robert Clark, found out first hand that the motto “Can Do” is true and strong at the Sargent Group. During Hurricane Katrina, Robert had five family members lose everything in Grand Isle, Louisiana. The Todd & Sargent Social & Rec Committee came together and decided it was their obligation to help a fellow coworker. In one week the committee held three fund raisers which included an after work party of beverages and munchies, a Texas Hold'em tournament and a lunch cookout which raised a total of \$2025.00. Lee and Phil Sargent said the company would match the dollar amount the employees raised which put the total to \$4050.00. Robert and his family are very proud and humbled by the generosity and kindness of all the Sargent Group employees and would like to say a special “thank you” to all.



Lee Sargent, Chairman of the Board & CEO of Todd & Sargent, presents Robert Clark (T&S Engineering) with a check to help aid his family members hit by Hurricane Katrina.

Family Update: Two families have relocated to North Mississippi, one family relocated to Southwest Louisiana, one family relocated to Tennessee, and one family is back on Grand Isle, Louisiana.

2005 OFFICE “HAWAIIAN HOLIDAY”

The Sargent Group Christmas party was held on Friday, December 9th at the Ames Golf & Country Club. This year’s theme was “Hawaiian Holiday” which included many wearing Hawaiian attire, a buffet dinner and a musical performance by the Jamie Aaron Kelley “Elvis” Show. Thanks



to the Todd & Sargent Social Committee for putting together a very enjoyable evening.

Elvis (Jamie Aaron Kelley) takes time to pose for a picture after his performance at the Todd & Sargent Office “Hawaiian Holiday” Party.

SARGENT METAL FABRICATING

NOTES FROM LEE SARGENT

Please join us in congratulating **Jim Atwood** and **Jim Moreland** on their recent promotions. Effective January 1, 2006, Jim Atwood, General Manager, was promoted to Sargent Metal Fabricating President and Jim Moreland, Shop Manager, to Vice-president of Operations. These promotions are in keeping with our long range plans for management and ownership succession for SMF. Lee will continue as Chairman of the Board and C.E.O.



Jim Atwood
SMF President



Jim Moreland
SMF Vice-president

SMF PROJECTS

Sargent Metal Fabricating is starting 2006 off with an excellent work load. SMF has teamed up with Story Construction to fabricate piping and conveyor supporting unit sections for Ball Plastics



James Stofer is doing some final welding on one of many unit sections for Ball Plastics, Delran, New Jersey plant.

plants in Ames, Iowa and Delran, New Jersey. A total of 20 unit sections, ranging in length from 26' to 52' long, are being fabricated along with support bents, access stairways and related platforms. SMF is also working with Story Construction Small Projects Group on a roof replacement project at the USDA Soil Tilth Lab on the ISU campus in Ames.

Other projects in the works are: rack & pinion and air

operated slide gates for Todd & Sargent's project in Collins, Mississippi, a storage bin for Kansas State University and assorted fabrication jobs for Todd & Sargent projects located throughout the United States.

We look forward to another busy year in the shop and invite you to stop in and see what we are working on.



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SMF Anniversaries

January

Michael Weisshaar – 12 years
Heath Mahlow – 1 year

February

Jim Atwood – 28 years
Robin Frazier – 2 years

April

Jim Moreland – 18 years

June

Jay Butler – 1 year

July

Ben Lewis – 2 years
Josh Egland – 1 year
Jacob Larson – 1 year

August

Mitchell Gustin – 5 years
Charles Hoyle – 3 years
Daniel Kirchoff – 1 year
LuAnn Willman – 1 year
Robert Streff – 1 year

September

Joe Pulczynski – 2 years
James Stofer – 1 year
Casey Hutchison – 1 year
Rock Mason – 1 year
Shawn Piel – 1 year

SMF Mission Statement

Sargent Metal Fabricating is dedicated to producing high quality metal fabricated products in a safe, efficient and timely manner. We continually strive for complete customer satisfaction through integrity, reliability and courteous customer service.



Rapid progress continues at the **Fagen/Lincolnway Energy** Ethanol plant in Nevada, Iowa. Superintendent Kurt Schneider along with General Foreman Russ Shady, Foremen James Stewart, Dennis Matteson, Leadman William Weller and crews are installing the receiving, grinding, scalping, top spouting and loadout equipment. Subcontractor Schaus-Vorhies is completing the 125' x 225' DDGS (Dried Distillers Grain Solubles) Storage Building and erecting the structural on the Receiving/Loadout Building. Subcontractor crews are installing the dust control equipment and associated ductwork for the facility. Completion is scheduled for March 2006.



Clint D. Steele
Vice-president
Marketing

2006 Trade Shows

Please stop by and visit with us at the following trade shows where Todd & Sargent will be exhibiting.

January 25 - 27, 2006
2006 International Poultry Expo
Atlanta, Georgia

February 25 - 28, 2006
GEAPS Exchange 2006
Nashville, Tennessee

May 21-23, 2006
IAOM - Austin Expo 2006
Austin, Texas

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