



Phil Sargent Retires

Todd & Sargent announces the retirement of Philip B. Sargent, Senior Vice President. Phil started working part time in 1959 and in 1976 was hired full time. After over 40 years, Phil retired on December 31, 2015.

While working part time during his junior high and high school years for his dad, Warren B. Sargent, Phil performed many duties in the Todd & Sargent warehouse and office from cleaning to payroll. In 1964, he worked with the construction crew building the new T&S warehouse at the Ames office on Arrasmith Trail and in 1965 building the wood cribbed grain elevator in Napier, Iowa. During his college years at Iowa State University, Phil began working in the Todd & Sargent drafting department. He was elected to the board of directors in 1969.



After graduating from Iowa State University, Phil worked as a Grain Merchandiser for Cargill, Inc. for five years. He returned to Todd & Sargent in 1976 as a programmer in the computer department under the direction of his brother Dan Sargent. The computer department did custom computer programming for both Todd & Sargent and outside clients until 1978 when the department was dissolved. In 1978, Phil became President and General Manager for PMI. PMI was a subsidiary of Todd & Sargent which provided maintenance and manlift services to the grain and feed industry.

Warren B. Sargent, President and CEO, reorganized the company in 1981 and developed three departments: Marketing & Product Development, Operations, and Administration (including Safety). Phil became the Vice President of Administration. In 1983, Phil was promoted to Executive Vice President of Todd & Sargent. He was responsible for development, implementation, and management of overall corporate goals, strategies, and policies along with corporate banking, bonding, legal, insurance, and risk management programs. In 1985 he also served as President of Todd & Sargent, Canada, LTD and managed over 19 projects. A few of those projects were built for Cargill Nutrena, Aurora Cooperative, Manitoba Pool Elevators, and Cargill Limited. From January 2014 until his retirement, Phil held the position of Senior Vice President and Vice Chairman of The Sargent Group, Inc. Board of Directors. Phil will remain a member of the board of directors.

Phil and wife Susan live in Ames where they raised their three children. Future plans include spending more time with their children and grandchildren and enjoying the mountains at their Colorado home. Their family includes son Jon Sargent of Ames; daughter Jennifer Peckham and husband John of Salina, Kansas; daughter Lindsay Abt and husband Dan of Maitland, Florida; and four grandchildren.

Please join us in wishing Phil all the best in his retirement!



NOTES FROM LEE

T&S PARTICIPATES IN UNITED WAY DAY OF CARING



On September 11, 2015, a group of Todd & Sargent Ames office employees and their families volunteered at the United Way of Story County Day of Caring at the Good Neighbor Emergency Assistance office in Ames. Pictured above shows the group of volunteers: (front row) Bryan Coussens, Kathy Carlson, Paul Sondgeroth, Rick Knoll, Mike Evans; (middle row) Lu Jansen (Board President), Carol Sondgeroth, Jon Sargent, Cora Griffen; (back row) Craig Sondgeroth, Michael Leners, Michael Fritz (Director of Good Neighbor Emergency Assistance). I would like to thank you for your time and taking part in the United Way Day of Caring.

Lee Sargent

// PROJECT >

**STAR OF THE WEST
MILLING CO.**

// LOCATION >

WILLARD, OH



Construction continues for Star of the West Milling Company in Willard, Ohio, on their new wheat storage silos and flour mill. Crews are in the process of installing equipment. When complete this mill will be capable of producing one million pounds of flour per day. All of the facility's milling capacity is dedicated to soft red winter wheat and will primarily be sold to neighboring Pepperidge Farm.

Todd & Sargent crews include Superintendent Scott Tessum; General Foremen Ricardo Roque Jr., Thomas Alexander, James Stewart, Cristian Miranda, and Santiago Gomez-Fernandez; Foremen Rick Dorrel, Luis Andrade-Daza, William Raymundo-Rodriguez, Gavino Quintero-Rios, Jose Reyes, and Juan Marquez; and Leadmen Jose Arias, Noe Cornejo-Morales, Ramon Herrera-Martinez, Edmundo Chavez-Quintero, Irving Gomez, Steve Sommers, Primitivo Franco, and Minardo Gutierrez-Albor.



// PROJECT >

CHELSEA MILLING

// LOCATION >

CHELSEA, MI



Todd & Sargent crews worked five days, 24 hours a day, to complete the slip of the 80' wide x 78' long x 104' high new batch and mix tower at "JIFFY" Mix (Chelsea Milling Company) in Chelsea, Michigan, during the week of September 21, 2015. Currently crews are working to finish the forming and pouring the internal floors and roof to prepare for interior painting and equipment installation.

Todd & Sargent crews in Chelsea, Michigan, include Superintendent Epifanio Gudino; General Foreman Diego Avitia; Foremen Sam Ramos, Eric Butler, and Matt Prater; and Leadmen Anibal Fuentes-Cartagena and Edgar Avitia-Molina.



// PROJECT >

PARRISH & HEIMBECKER

// LOCATION >

GLADSTONE, MANITOBA



Construction is complete at Parrish & Heimbecker's new inland grain terminal in Gladstone, Manitoba. Todd &

Sargent Canada, Ltd. is extremely proud to have constructed this project for Parrish & Heimbecker and thanks all team members who have helped expedite its "fast track" schedule.

EMPLOYEE SPOTLIGHT



Kyle Greenwood

Todd & Sargent would like to congratulate and thank Kyle Greenwood, Todd & Sargent Engineering Structural Detailer, for 10 years of service and hard work. Kyle lives in Sheldahl, Iowa, with his wife Megan, daughter Anna, and son Kurt. His hobbies include motorcycles, shooting, music, politics, and spending time with family and friends.



Levi Joanette

We would like to congratulate and thank Levi Joanette, Todd & Sargent Canada General Foreman, for eight years of service and hard work. Levi was raised on a ranch east of Tisdale, Saskatchewan, and after graduation he started working on the P&H Tisdale project. Since that time, he has also worked on Todd & Sargent Canada projects in Quill Lake, Bow Island, and Biggar. Levi and his girlfriend Katee live in Saskatoon. His hobbies include hunting, fishing, quading, snowmobiling, rodeos, and spending time with family and friends.



T&S RECEIVES ABC AWARD



Todd & Sargent recently received an ABC of Iowa Award of Excellence eagle for its work on the Horizon Milling/Arden Mills flour milling expansion project in Saginaw, Texas. This is the top award in the category of General Construction - Commercial and Institutional.

Associated Builders and Contractors (ABC) is an organization that has been very important to Todd & Sargent over the years; it is a national organization that promotes and defends the merit shop philosophy, which encourages open competition and a free-enterprise approach to construction. Todd & Sargent was one of the original members of ABC of Iowa in the 1970s and Warren Sargent, Lee Sargent, Paul Sondgeroth, and Jon Sargent have served on its board over the years.

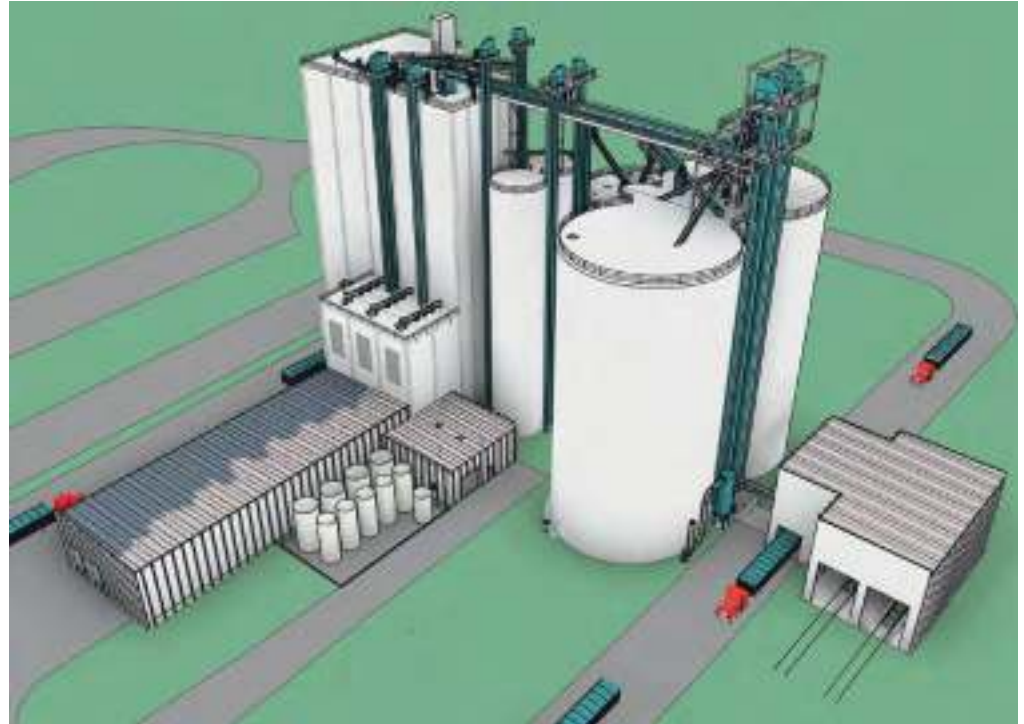
It's an honor for Todd & Sargent to be recognized for our work, and we look forward to celebrating more awards in the future.

// PROJECT >

WAYNE FARMS LLC

// LOCATION >

OZARK, AL



The above rendering shows the Wayne Farms Ozark, Alabama, feedmill and grain storage facility.



Construction is underway at the new Wayne Farms 25,000 ton per week feedmill located near Ozark, Alabama. The feedmill slip is scheduled for January 18, 2016. This new facility will include two rail receiving systems, one truck receiving system, ingredient storage bins, 1,000,000 bushel whole grain storage, 240 TPH grinding system, 4,200 tons soybean meal storage, dual batching, 270 TPH pelleting, complete plant automation, electrical, and mechanical installation.



Above photo shows the piling rig finishing up on the auger cast piles under the grain silo complex. Mill slipforms are shown on the left. The rail receiving transfer tunnel is shown at right.

// PROJECT >

WAYNE FARMS LLC

// LOCATION >

OZARK, AL



Photo shows Wayne Farms feedmill ready to slip on January 18, 2016. Pelleting core is in front, dual truck loadout bays at left, and mill batching and ingredient tower in center.

Todd & Sargent crews working in Ozark include Superintendents Randy Durby, Russ Shady, and James Beck; General Foreman Lyle Sondgeroth; Foremen Jesus Garcia, John Deepe, Eduardo Alamillo, Patricio Dominguez-Rosas, and Bernabe Rodriguez-Hernandez; and Leadmen Juan Manuel Lopez-Perez, Carlos Mata-Rivera, Jose Pimentel-Gil, and Ruben Pimentel-Gil.

Wayne Farms LLC is one of the largest vertically integrated poultry producers in the U.S. They own and operate 11 fresh and further-processed facilities throughout the Southeast and produce more than 2.6 billion pounds of poultry products each year.



Site tour and inspections were conducted by the Wayne Farms executive team after the December monthly meeting.

T&S ANNIVERSARIES

JANUARY // FEBRUARY
MARCH // APRIL

40+ Years

- 49 Lee Sargent
- 41 Paul Sondgeroth, Cindy Kennedy
- 40 Clint Steele

30+ Years

- 39 Randy Hullinger
- 35 Dennis Taggart

20+ Years

- 21 Mike Willman

10+ Years

- 18 Jeff Moyer
- 11 James Beck
- 10 Dana Black, Lyle Sondgeroth

5+ Years

- 9 Chris Crum
- 8 Rick Dorrel, Juan M. Lopez-Perez
- 7 Sam Ramos, Sr.
- 6 Mike Johnannes, Jesus Garcia, Jose G. Tello-Rosas, Ismael Acosta-Martinez, Mike Taggart
- 5 David Thies, Eric Butler, Joaquin Dominquez-Monroy, Matt Prater

1+ Years

- 4 Shea Nelson, Fidel Gudino, Eliseo Gudino, Edgar Avitia-Molina, Eric Gay
- 3 Mike Anderson, Patricio Dominguez-Rosas, Luis Andrade-Daza, Demostenes "Edgardo" Cabrera-Ramirez, Enrique Cabrera-Rosa, Ramon Herrera-Martinez, William liam Raymundo-Rodriquez, Ricardo Roque Jr., Tom Alexander
- 2 Mike Leners, Kathy Carlson, Laurence Haukins, Irving Gomez, Joaquin Salas, Brian Acevedo, Baltazar Bautista-Hernandez, Claudio Hernandez-Zuloaga, Victor Leon, Jose Salas, Jose Pimental-Gil, Ruben Pimental-Gil, Primitivo Franco, Victor Garcia, Jesus Valdez, Diego Ixquiactap, Alejandro Pimental-Gil
- 1 Kelly Taggart, Nicolas Perez-Nopal, Bartolo Perez-Diaz, Alberto Diaz-Diaz, Jesus Valdez, Mario Chirino-Rodriguez, Jorge Batres-Chavez, Rafael Chavez-Quintero, Erik Herrera, Robert Schumacher

CONGRATULATIONS ARE IN ORDER

BIRTHS

Congratulations to **Tomas Palacios** (T&S Field) and his wife **Yolvi Diaz Roblero** on the birth of their son, Tomas Itzae Palacios, on November 19, 2015

MARRIAGES

Congratulations to **Cory Kennedy** and **Nicole Bruce** who were married on September 26, 2015, at the Rustic Rose Barn in Roland, Iowa. Cory is the son of Cindy Kennedy (T&S Accounting Manager).

HIRES & PROMOTIONS

Foreman // Jesus Garcia, Cristian Miranda, Santiago Gomez

Leadman // Minardo Gutierrez-Albor, Carlos Mata-Rivera, Primitivo Franco

Office Promotions // Josh Schneider, Engineering Drafting Leader

Office Hires // Engineering: Joseph Hahn, Nicholas Schult, Clayton Gebhardt

SYMPATHY



Galen Payton

August 15, 1960 - September 21, 2015

Our deepest sympathy goes out to the family of **Galen Payton** of Superior, Nebraska, who passed away on September 21, 2015, as a result of injuries sustained in a motorcycle accident. Galen was a Todd & Sargent Leadman working in Chelsea, Michigan, at the time of his accident. He will be missed.

Our deepest sympathy goes out to **Pete Clausen** (T&S Sr. Engineering Drafting Leader) and his family on the loss of his grandmother, Maxine Lamont Clausen, on October 19, 2015.

Our deepest sympathy goes out to **Kim Jones** (T&S Jobsite Secretary) and her family on the loss of her mother, Judith Ann Gilliam, on November 2, 2015.

// PROJECT >

WEST CENTRAL COOP

// LOCATION >

RALSTON, IA



Construction continues on West Central Coop's new SoyPlus Expeller plant at their Ralston, Iowa, location. The precast concrete expeller building and dryer building have been set, and Todd and Sargent crews are quickly installing equipment pads and interior floors. Construction of below-grade concrete and footings for pre-engineered metal buildings are complete and erection has started. Interstates Electric is installing underground conduit, and ACI Mechanical is installing floor drains.

This new plant will include a whole bean transfer system from existing grain storage, a slipformed process tower, a precast dryer and expeller building, soymeal cooling and grinding, a slipformed meal storage silo, and truck loadout. Additional soy oil processing and support systems (boiler, MCC, maintenance) are also included.

Crews include Superintendent Dennis Taggart; General Foreman Jorge Ugalde-Urbe; Foremen Eliseo Gudino-Maqueda, Eric Gay, and Guillermo Padilla-Ponce; and Leadmen Fidel Gudino, Rafael Alicea-DePablo, Jayson Gonzalez-Rios, Nicomendez Flores-Rosario, and Edgar Ugalde-Ugalde. This facility will be substantially complete summer 2016.

// PROJECT >

SANDERSON FARMS

// LOCATION >

KINSTON, NC



Todd & Sargent has been awarded the contract from

Sanderson Farms to design, engineer, and construct an expansion at their existing feedmill at Kinston, North Carolina. This expansion includes a receiving scale, fine grinding hammermill, second pelleting system, warehouse addition, and new employee support facility. This will also include steam equipment, a mechanical system, electrical installation, and a plant control

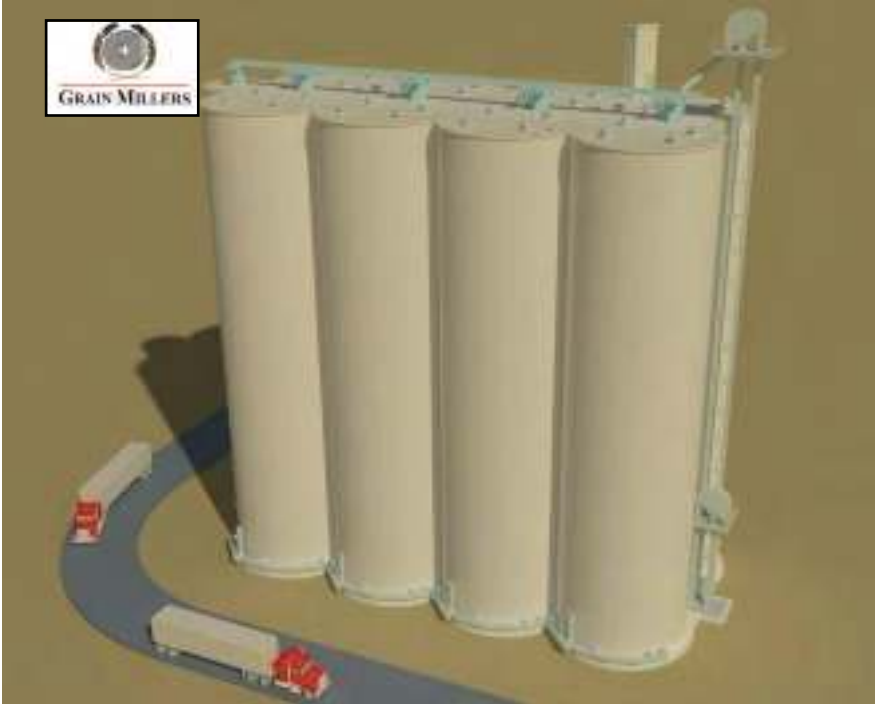
system. Crews will mobilize on site in early 2016 to begin construction. Todd & Sargent designed and built the original Kinston mill in 2009-10 and is very happy to be working with Sanderson Farms on this expansion.

// PROJECT >

GRAIN MILLERS, INC

// LOCATION >

ST. ANSGAR, IA



Grain Millers, Inc. of Eden Prairie, Minnesota, has selected Todd & Sargent to engineer and construct their new oat storage complex in St. Ansgar, Iowa. Grain Millers is a leading manufacturer of conventional and organic whole grain ingredients used in cereals, breads, bars, and many other products served around the world. These grains include oats, wheat, barley, and rye which they mill into flakes, flours, brans, and fibers.

The new oat storage complex will incorporate the following features:

- Slipformed silo arrangement consisting of eight 42' diameter silos and one 21' diameter bubble bin
- Luft Kanal aeration and unloading floors
- 15,000 BPH receiving bucket elevator
- 15,000 BPH silo top fill conveyor
- 15,000 BPH reclaim drag conveyor
- Grain temperature system
- 650 pound capacity manlift

Todd & Sargent Superintendent Robby Shell and crews mobilized on site in mid-December.



President's Safety Club

The T&S Safety Committee is proud to announce the following inductees into the T&S President's Safety Club. The club consists of T&S field employees who have worked five consecutive calendar years without a safety incident. Members receive a custom T&S belt buckle and hard hat sticker identifying them as part of the club and are acknowledged in the Can Do Review as well as on a plaque that hangs at T&S headquarters.

We are very proud of the safety accomplishments of each of the employees below:

- Ismael Acosta-Martinez
- Tom Alexander
- Diego Avitia
- Elvin Barrera
- James Beck
- Dana Black
- Roberto Blanco
- Eric Butler
- John Deepe
- Joaquin Dominguez-Monroy
- Rick Dorrel
- Randy Durby
- Jesus Garcia
- Epifanio Gudino
- Fidel Gudino
- Eliseo Gudino-Maqueda
- Martin Gudino-Maqueda
- Randy Hullinger
- Merlin Lopez-Nunez
- Juan Manuel Lopez-Perez
- Dale Mittlieder
- Efrain Perez-Escobar
- David Ramirez
- Sam Ramos
- Juan Pablo Ruiz-Cano
- Scott Schoba
- Russell Shady
- Robby Shell
- James Stewart
- Dennis Taggart
- Mike Taggart
- Jose Tello-Rosas
- Scott Tessum
- Jorge Ugalde-Urbe
- Reynaldo Velasquez

T&S JOBSITE SECRETARIES

**We thank you for your
dedication and hard
work!**

Star of the West Milling // Willard, OH
Kadi Hardy

West Central Coop // Ralston, IA
Kasey Taggart

Chelsea Milling // Chelsea, MI
Kim Jones

Wayne Farms // Ozark, AL
Yolanda Everett

Rahr Malting // Shakopee, MN
Savanna Larsin

Grain Millers // St. Ansgar, IA
Maria Ortega



// PROJECT >

RAHR MALTING

Construction continues at the new malt house for Rahr Malting Company in Shakopee, Minnesota. This slip-formed concrete structure will be Rahr's sixth malt house located at this site. This facility will provide steeping, germination, and kilning of barley malt. Crews in the Germination Tower are currently in the process of forming and pouring the final set of germination bed walls and floors, and equipment installation has begun by Rice Lake Construction crews. Crews in the Kiln Tower are forming and

// LOCATION >

SHAKOPEE, MN

pouring the lower kiln hopper support walls and installing the massive kiln hopper.

Crews include Superintendents Randy Hullinger and Mike Taggart; General Foreman Dale Mittlieder; Foremen Dana Black, Efrain Perez-Escobar, and Ismael Acosta-Martinez; and Leadmen David Ramirez, Jose Tello-Rosas, Reynaldo T. Velasquez, Fidel Perez-Escobar, Manuel Figueroa, Julian Estrada, and Montanez-Maldonado.

Upcoming Tradeshows

January 26-28, 2016 - Booth #1431

IPPE (International Production & Processing Expo)
Georgia World Congress Center - Atlanta, Georgia

February 27 - March 1, 2016 - Booth #1169

GEAPS (Grain Elevator & Processing Society) Exchange 2016
Austin Convention Center - Austin, Texas

April 4-8, 2016 - Booth #629

IAOM (International Association of Operative Millers)
Hyatt Regency Columbus - Columbus, Ohio

Our Mission Todd & Sargent, Inc. is in business to serve the engineering and construction needs of our clients to help ensure their continued growth and success.

The "CanDo" Review is a publication of Todd & Sargent. Editor: Vickie Ayers
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